

CITY OF WESTPORT

Non-Discrimination in Community Athletic Programs and Facilities

Dated: June 26, 2012

Purpose

To establish policy and procedure to provide equal access to public community athletic programs and sports facilities by prohibiting discrimination on the basis of gender.

Policy

The City of Westport does not discriminate against any person on the basis of gender in the operation, conduct or administration of community athletic programs or sports facilities.

Definitions

Community Athletic Programs – Any athletic program that is organized for the purpose of training for or engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of Westport.

Sports Facilities – Any property owned, operated or administered by the City of Westport for the purpose of training for and/or engaging in athletic activity and competition.

Procedures

1. Community Athletic Programs administered by the City of Westport Parks Department will be operated in a manner that promotes equal opportunities for females and males.
2. The City of Westport Public Works Department will allocate and schedule Sports Facilities in a manner that provides equal access to all Community Athletic Programs.
3. This policy will be added as a provision of all lease or use agreements administered by the City of Westport Public Works Department.
4. The City of Westport will not issue a lease or permit for use of any Sports Facility to a third party that discriminates against any person on the basis of gender in the operation, conduct or administration of a Community Athletic Program.

5. This policy will be posted on the City of Westport's website, along with the name, office address, and office telephone number of any employee responsible for carrying out compliance.
6. This policy and the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy will be included in all City of Westport publications that contain information about athletic programs or facilities operated or administered by the City of Westport.
7. If discrimination is determined, the City of Westport should take appropriate corrective actions.

Reporting

Any citizen who feels she or he has been the victim of discriminatory treatment in violation of this policy should report this concern to the Mayor, City Administrator or Parks Department Supervisor who will forward it to the City Administrator for appropriate investigation.

Attachment A: Responsible Employees

CITY OF WESTPORT

Non-Discrimination in Community Athletic Programs and Facilities

ATTACHMENT A

Employees Responsible for Carrying out Compliance

Michael Bruce
Mayor
P.O. Box 505
Westport, WA 98595
360-268-0131
mayorbruce@ci.westport.wa.us

Randy Lewis
City Administrator
P.O. Box 505
Westport, WA 98595
360-268-0131
city_administrator@ci.westport.wa.us

Greg Barnes
Street Supervisor
P.O. Box 505
Westport, WA 98595
360-268-0921
streets@ci.westport.wa.us